



Safeguarding Policy and procedures

Nuneaton Trampoline Club, adopts the British Gymnastic safeguarding policy and practices. We will ensure that;

- All staff and volunteers, who are working with children receive appropriate training, updated every three years, this will be logged and recorded on gymnet, or equivalent staff records file
- Staff have access to advice on child protection, safeguarding and promoting the welfare of children through the Club Welfare Officer
- All children and young people, and their parents, are aware of behaviour that is not acceptable and how they can help to keep themselves safe, this is listed in the club policy and shared with parents at the point of registration to the club, and re-issued at annual membership renewal
- We support whistle blowing and take steps to ensure members, their parents/carers, and others, feel able to raise concerns without fear of negative repercussions. Any concerns should be raised with the welfare officer in the first instance
- Confidentiality is maintained in relation to concerns and referrals and information is only shared on a genuine 'need to know' basis in line with BG Confidentiality and Information Sharing Guidance
- We will comply with the BG guidance on Safe Recruitment to prevent unsuitable people from obtaining, or remaining in, positions of trust or responsibility
- We comply with the all applicable supplementary policy and guidance and accept responsibility for identifying and responding to any deficiencies or weaknesses in its arrangements
- We will work in partnership with BG to ensure poor practice is addressed and any required remedial action is taken.
- Club Officials will not investigate possible abuse or neglect. However, they have a key role to play by referring concerns about those issues to Children's Social Care Services and/or BG and providing information for police investigations.
- There is at least one suitably trained and competent Welfare Officer designated within the club to take the lead role in dealing with safeguarding issues.
- The welfare officer has a minimum of a British Gymnastics bronze membership, has attended BG approved Safeguarding and Protecting children awareness training and the BG Time to Listen course and has undertaken a criminal record check in line with BG Criminal Records Checks Policy and Guidelines

Club Welfare Officer: Yeadean Chambers-Dowsing

The welfare officer will:

- Promoting the welfare of children and importance of safeguarding
- Ensure that young people are listened to and are involved in decision making
- Ensure that everyone understands their roles and responsibilities in respect of safeguarding.
- Respond to child protection and poor practice concerns
- Liaise with British Gymnastics and local Statutory Agencies; working with other organisations' as required
- Act as the designated person for reviewing criminal records checks